

Holli Roberts'

Strengths

8 6 6 2

Natural Advantage: Manager

You are excellent at identifying priorities and fact checking information behind a new idea or new solution. You are constantly researching the specifics, and looking for pre-made solutions. Your talent and instinctive nature to fit the project into a system makes you essential to any massive effort.

Fact Finder is how you gather and share information. Your way of doing it is to **Specify**.

Follow Thru is how you organize. Your way of doing it is to **Maintain**.

QuickStart is how you deal with risk and uncertainty. Your way of doing it is to **Modify**.

Implementer is how you handle space and tangibles. Your way of doing it is to **Envision**.

Top 5 Strengths

DISCIPLINE: People exceptionally talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

RELATOR: People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

RESPONSIBILITY: People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

FOCUS: People exceptionally talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

BELIEF: People exceptionally talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their lives.

KOLBE

STRENGTHSFINDER®

Unconscious Motivators®

1 MAJOR for things to be perfect, correct and right
7 MINOR to enjoy life and be happy

Strength of the 1 in relation to 7 is MEDIUM.

At their best, 1-7's are high intensity people who strive for excellence. Their convictions and high ideals lead them to want things to be done right in everything they do. 1-7's are a unique blend of self-discipline and conscientiousness, with a talent for building positive connections, residing in the same person. As a result, 1-7's not only encourage people to do their best, they roll up their sleeves and work right alongside them. Although they are driven by principle and desire perfection, 1-7s are unusually kind, considerate and reasonable when they are in Best Self.

Your *likely* areas of **Working Genius** are **Enablement** and **Galvanizing**.

E: You are good at and enjoy providing others with encouragement and assistance for projects and ideas.

G: You are good at and enjoy rallying people and inspiring them to take action around a project, task or idea.

Your *likely* areas of **Working Frustration** are **Discernment** and **Invention**.

D: You *aren't* naturally gifted at and/or derive energy and joy from using your intuition and instincts to evaluate and assess ideas or plans.

I: You *aren't* naturally gifted at and/or derive energy and joy from creating original and novel ideas and solutions.

PRINT

WORKING GENIUS

Holli Roberts

My Unique Ability[®] is

- Problem solving
- Establishing Systems
- Envision Possibilities
- Teach Others
- Communicate / Explain
- Leadership
- Time Management
- Manage Projects
- Organization
- Innovation
- Experiment
- Work on a team
- Coordinate
- Motivate

Holli's Profile

- **Birth Date:** July 3rd
- **Hometown:** Solon, OH
- **Currently Resides In:** Lakewood, OH
- **Dog - Rescued Sheltie/Australian Shepard Mix (boy): Oatmeal Raisin, we call him Oatie!**
- Actively Involved in **Strategic Coach**, and **Kolbe Corp**
- **Hobbies:** Cooking, Baking, TV & Movies, Podcasts, Designing, Journaling and Reading.
- Love talking about building great teams
- **John Carroll University** - 2021, B.A. Supply Chain Management
- **John Carroll University** - 2020, M.S. Entrepreneurship & Innovation
- **Worked for an Expert EOS Implementer for 2 years**
- Participated in two National SCM Competitions - Placed First in Flight 2019
- Joined ScaleCo in 2021