

# Matt Diamond's Strengths

6 4 8 3

## Natural Advantage: Entrepreneur

You are excellent at challenging the status quo and innovating new ideas or new solutions. You are constantly revising standards, and changing priorities. Your talent and instinctive nature to promote appropriateness, improvise, and convert data to actionable materials makes you essential to any massive effort.

**Fact Finder** is how you gather and share information. Your way of doing it is to **Explain**.

**Follow Thru** is how you organize. Your way of doing it is to **Maintain**.

**QuickStart** is how you deal with risk and uncertainty. Your way of doing it is to **Innovate**.

**Implementer** is how you handle space and tangibles. Your way of doing it is to **Envision**.

KOLBE®

## Top 5 Strengths

**INDIVIDUALIZATION®:** People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

**COMMAND®:** People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

**MAXIMIZER®:** People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

**STRATEGIC®:** People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

**SELF-ASSURANCE®:** People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

STRENGTHSFINDER®

## Unconscious Motivators®

3 MAJOR to succeed and achieve  
8 MINOR to be strong and self-reliant

**Strength of the 8 in relation to 3 is HIGH.**

At their best, 3-8's are take-charge people of action, whose emphasis on success drives them to win and achieve. 3-8's make things happen, largely due to the exceptionally high energy and determination they bring to whatever they are doing. Intensely focused and exceptionally productive, a 3-8's self-motivation and competitive spirit pretty much guarantee they will accomplish whatever they set their sights on.

PRINT®

Your *likely* areas of **Working Genius** are **Discernment** and **Galvanizing**.

**D:** You are naturally gifted at and derive energy and joy from using your intuition and instincts to evaluate and assess ideas or plans.

**G:** You are naturally gifted at and derive energy from rallying people and inspiring them to take action around ideas, projects, or tasks.

Your *likely* areas of **Working Frustration** are **Enablement** and **Tenacity**.

**D:** You *aren't* naturally gifted at and/or derive energy and joy from providing others with encouragement and assistance for projects and tasks.

**T:** You aren't naturally gifted at and don't derive energy and joy from pushing projects and tasks through to completion to ensure that the desired results are achieved.

WORKING GENIUS

# Matt Diamond

## Matt's Profile

- **Birth Date:** January 25th
- **Hometown:** Akron, Ohio
- **Currently Resides In:** Birmingham, Michigan
- **Married 7 years** to wife, Jenna
- **Three children:** Virginia (Vinnie), born 2017; Penelope (Penny), born 2019; and Tiffin (Finn), born 2021
- **Dog - Miniature Goldendoodle (girl): Gally**, 9 Years Old, but still a puppy at heart
- **Hobbies:** Golf, weightlifting, guitar, snowboarding, watching sports (Cavs, Guardians, Browns, Illinois basketball, Tottenham (Premier League Soccer), cooking (and eating), reading - business, biographies, horror
- **Miami University (OH) - 2010, B.S.** Finance
- **University of Illinois College of Law - 2013, J.D.**
- **Started first company in 1995. Acquired in 2020**
- **Advisor to several early stage med tech and med device companies**
- **Joined ScaleCo in 2021**